

12 MAR 2025 (A)

	Minor Examination Question Paper		Review Date:
		SCHOOL OF BUSINESS	Semester: II Session: JAN-JUNE 2025
	Program: MBA Course Name: Organization Behaviour 2 Course Code: BSL528		Maximum Marks: 40 Duration: 90 minutes
			Sheet 1 of 3

Instructions

- The paper has THREE Sections.
 - Section A has 10 questions of 01 marks each.
 - Section B has 3 questions of 05 marks each.
 - Section C is Case study and has of 15 marks
- There is **NO CHOICE** in this paper.
- Attempt one section fully before starting with a new section.
- This paper does NOT require use of any log/statistic table(s)
- This paper does NOT require use of any calculator.

Course Outcomes

CO1 Develop a comprehensive understanding of group dynamics and effective team management in hybrid work environments
 CO2 Evaluate leadership traits and theories to enhance decision-making and influence in diverse organisational contexts.
 CO3 Analyse power dynamics, political behaviour, and ethics in organisations.
 CO4 Understand and apply the principles of organisational structure and culture with a focus on resilience and adaptability.
 CO5 Manage organisational change and stress, integrating AI and sustainable practices for workforce well-being.

SECTION A

Multiple Choice Type Questions
10 marks

Q#	(Multiple Choice questions)	Marks	CO#	
1.	A study of human behavior in organizational settings is a) Individual behaviour b) Group behaviour c) Organizational behaviour d) Business Behaviour	Total 10 marks (10X1 = 10	CO1	
2.	Work attitudes can be reflected in an organization through a) Job satisfaction b) Organizational commitment c) Both 'A' and 'B' d) None of the above		CO1	
3.	Organizational Behaviour is the study ofin the Organization a) Human b) Human Behaviour c) Employer d) Employee		CO1	

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4.	Scope of Organizational Behaviour are a) Human relation skills b) Group and Group Dynamics c) Communication d) All of the above		CO1	
5.	According to the practitioner of organizational behaviour, how organization behave a) Dynamic and ever-changing b) Researching c) Processing d) Static		CO2	
6.	What of the following is the activity to put people into a particular group according to a few characteristics and then to make an assumption to understand things better? a) Perception b) Group perception c) Stereotyping d) Halo effect		CO2	
7.	What differentiate a group from a Team? a) Common goals of members b) Nos. Of members c) Qualification of members d) Skills of members		CO1	
8.	The organizational behaviour topic which is not for managing and controlling the fear of failure among the employees? a) Work design b) Emotion c) Motivation d) Communication		CO1	
9.	A successful manager always believes that a) Technical skills are important, but not sufficient alone to achieve success. b) The most and only important thing for accomplishing the goals of the organization are technical skills only. c) Interpersonal skills are not that essential. d) Human behaviour does not create effectiveness.		CO2	

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10.	What is the ability to influence individuals to attempt with full efforts for mutual targets? a) Leadership b) Control c) Supervision d) motivation		CO2	
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SECTION B
Descriptive Questions
15 marks

Q#	DESCRIPTIVE QUESTIONS - (50 TO 100 WORDS)	Marks	CO#
11.	What is your understanding of Organizational behaviour as a Management Student?? Where will you apply this understanding in order to be an effective manager	Total 15 marks 3 X5 =15)	CO1
12.	Do you think Emotional Intelligence is at all relevant for influencing team building at work place?? If yes then how you as a Manager shall build your emotional intelligence		CO1
13.	What are the new trends you have read/reading across sources regarding changing dynamics of Organizational behaviour and the changes in environment post pandemic.		CO2

SECTION C
Case Study
15 marks

SECTION C	CASE STUDY	Marks	CO#
14.	Rowing, Teamwork, and Lessons for Success: The Army Crew Case Study Coach Achrekar is leading the Army Crew Team at the Military Academy, overseeing the formation of two teams: the Varsity and Junior Varsity. In May 2002, the coach faced a unique challenge. He had divided his teams into the top eight rowers in the Varsity crew and the bottom eight rowers in the Junior Varsity crew. While the conventional opinion would be that the Varsity crew, with its top performers, would outperform the Junior Varsity crew, in reality, it was quite different. Surprisingly, the Junior Varsity crew often bested the Varsity crew, despite being considered the less skilled team. With the National Championships just a week away, Coach had to make critical decisions to ensure his team's success. A. What are the major challenges before Coach to decide the right construct of team and what criteria you will advise to Coach to come out with the most effective solution based on SCOT analysis of the case (based on available facts and assumptions)	Total 15	CO1,2

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	B. If you are the coach, how you will approach the above situation differently and what will be your points of actions		
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